

COMMISSIONER'S CURRENT REVISION  
KENTUCKY PREVAILING WAGE DETERMINATION  
LOCALITY NO. 025

Determination No. CR-1-025

Date of Determination: October 3, 2002

This schedule of the prevailing rate of wages for Locality No. 025, which includes Clay, Knox, Lee, Magoffin, Morgan, Owsley and Wolfe Counties, has been determined in accordance with the provisions of KRS 337.505 to 337.550. This determination shall be referred to as Prevailing Wage Determination No. CR-1-025.

Apprentices shall be permitted to work as such subject to Administrative Regulations adopted by the Commissioner of Workplace Standards. Copies of these regulations will be furnished upon request to any interested person.

Overtime is to be computed at not less than one and one-half (1 1/2) times the indicated BASE RATE for all hours worked in excess of eight (8) per day, or in excess of forty (40) per week. However, KRS 337.540 permits an employee and employer to agree, in writing, that the employee will be compensated at a straight time base rate for hours worked in excess of eight (8) hours in any one workday, but not more than ten (10) hours worked in any one workday, if such written agreement is prior to the over eight (8) hours in a workday actually being worked, or where provided for in a collective bargaining agreement. The fringe benefit rate is to be paid for each hour worked at a straight time rate for all hours worked. Fringe benefit amounts are applicable for all hours worked except when otherwise noted. Welders will receive rate for craft in which welding is incidental.

No laborer, workman or mechanic shall be paid at a rate less than that of the General Laborer except those classified as bona fide apprentices registered with the Kentucky State Apprenticeship Supervisor unless otherwise specified in this schedule of wage rates.

NOTE: The type of construction shall be determined by applying the following definitions.

**BUILDING CONSTRUCTION**

Building construction is the construction of sheltered enclosures with walk-in access for the purpose of housing persons, machinery, equipment, or supplies. It includes all construction of such structures, the installation of utilities and the installation of equipment, both above and below grade level, as well as incidental grading, utilities and paving.

HIGHWAY CONSTRUCTION

Highway construction includes the construction, alteration or repair of roads, streets, highways, runways, taxiways, alleys, trails, paths, parking areas, and other similar projects not incidental to building or heavy construction. It includes all incidental construction in conjunction with the highway construction project.

HEAVY CONSTRUCTION

Heavy projects are those projects that are not properly classified as either "building" or "highway". For example, dredging projects, water and sewer line projects, dams, flood control projects, sewage treatment plants and facilities, and water treatment plants and facilities are considered heavy.

|                                 |   |                           |
|---------------------------------|---|---------------------------|
| _____                           | & | _____                     |
| Guy R. Patterson, Jr., Director |   | Joe Norsworthy, Secretary |
| Employment Standards,           |   | Kentucky Labor Cabinet    |
| Apprenticeship & Training       |   | Frankfort, Kentucky 40601 |
| Kentucky Labor Cabinet          |   |                           |

| <u>CLASSIFICATIONS</u> | <u>RATE AND FRINGE BENEFITS</u> |
|------------------------|---------------------------------|
|------------------------|---------------------------------|

**CLAY, KNOX, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

|                              |           |         |
|------------------------------|-----------|---------|
| ASBESTOS/INSULATION WORKERS: | BASE RATE | \$12.00 |
|------------------------------|-----------|---------|

**MORGAN COUNTY:**

ASBESTOS/INSULATION WORKERS:

|            |                 |         |
|------------|-----------------|---------|
| Mechanics: | BASE RATE       | \$22.73 |
|            | FRINGE BENEFITS | 5.76    |

|   |                 |         |
|---|-----------------|---------|
| Insulation Removers & Hazardous Waste Handlers: | BASE RATE       | \$11.13 |
|   | FRINGE BENEFITS | 3.40    |

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

|               |                 |         |
|---------------|-----------------|---------|
| BOILERMAKERS: | BASE RATE       | \$23.95 |
|               | FRINGE BENEFITS | 12.04   |

**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

|              |           |         |
|--------------|-----------|---------|
| BRICKLAYERS: | BASE RATE | \$12.50 |
|--------------|-----------|---------|

**KNOX COUNTY:**

|              |           |         |
|--------------|-----------|---------|
| BRICKLAYERS: | BASE RATE | \$14.00 |
|--------------|-----------|---------|

**MORGAN COUNTY:**

BRICKLAYERS:

|              |                 |         |
|--------------|-----------------|---------|
| Bricklayers: | BASE RATE       | \$23.04 |
|              | FRINGE BENEFITS | 8.44    |

|                                      |                 |         |
|--------------------------------------|-----------------|---------|
| Sawmen, power tools, swing/scaffold: | BASE RATE       | \$23.40 |
|                                      | FRINGE BENEFITS | 8.44    |

|                       |                 |         |
|-----------------------|-----------------|---------|
| Carbon or acid brick: | BASE RATE       | \$24.69 |
|                       | FRINGE BENEFITS | 8.44    |

|                   |                 |         |
|-------------------|-----------------|---------|
| Hot pay, gunnite: | BASE RATE       | \$25.40 |
|                   | FRINGE BENEFITS | 8.44    |

CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

CARPENTERS:

|             |          |                 |         |
|-------------|----------|-----------------|---------|
| Carpenters: | BUILDING | BASE RATE       | \$14.58 |
|             |          | FRINGE BENEFITS | 3.95    |

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**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

CARPENTERS:

|             |                 |                 |         |
|-------------|-----------------|-----------------|---------|
| Carpenters: | HEAVY & HIGHWAY | BASE RATE       | \$18.35 |
|             |                 | FRINGE BENEFITS | 5.80    |

|                |          |                 |         |
|----------------|----------|-----------------|---------|
| Piledrivermen: | BUILDING | BASE RATE       | \$18.13 |
|                |          | FRINGE BENEFITS | 11.32   |

|  |                 |                 |         |
|--|-----------------|-----------------|---------|
|  | HEAVY & HIGHWAY | BASE RATE       | \$18.00 |
|  |                 | FRINGE BENEFITS | 5.80    |

|         |                 |                 |         |
|---------|-----------------|-----------------|---------|
| Divers: | HEAVY & HIGHWAY | BASE RATE       | \$28.05 |
|         |                 | FRINGE BENEFITS | 4.93    |

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**KNOX COUNTY:**

CARPENTERS:

|             |                 |                 |         |
|-------------|-----------------|-----------------|---------|
| Carpenters: | HEAVY & HIGHWAY | BASE RATE       | \$18.35 |
|             |                 | FRINGE BENEFITS | 5.80    |

|                |          |                 |         |
|----------------|----------|-----------------|---------|
| Piledrivermen: | BUILDING | BASE RATE       | \$15.41 |
|                |          | FRINGE BENEFITS | 3.82    |

|  |                 |                 |         |
|--|-----------------|-----------------|---------|
|  | HEAVY & HIGHWAY | BASE RATE       | \$18.00 |
|  |                 | FRINGE BENEFITS | 5.80    |

|         |                 |                 |         |
|---------|-----------------|-----------------|---------|
| Divers: | HEAVY & HIGHWAY | BASE RATE       | \$25.80 |
|         |                 | FRINGE BENEFITS | 4.20    |

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| CLASSIFICATIONS | RATE AND FRINGE BENEFITS |
|-----------------|--------------------------|
|-----------------|--------------------------|

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**MORGAN COUNTY:**

CARPENTERS:

|                |                 |                 |         |
|----------------|-----------------|-----------------|---------|
| Carpenters:    | HEAVY & HIGHWAY | BASE RATE       | \$18.35 |
|                |                 | FRINGE BENEFITS | 5.80    |
| Piledrivermen: | BUILDING        | BASE RATE       | \$19.86 |
|                |                 | FRINGE BENEFITS | 12.47   |
|                | HEAVY & HIGHWAY | BASE RATE       | \$18.00 |
|                |                 | FRINGE BENEFITS | 5.80    |
| Divers:        | HEAVY & HIGHWAY | BASE RATE       | \$25.80 |
|                |                 | FRINGE BENEFITS | 4.20    |

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

|                |           |         |
|----------------|-----------|---------|
| CEMENT MASONS: | BASE RATE | \$20.00 |
|----------------|-----------|---------|

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

|               |          |                 |         |
|---------------|----------|-----------------|---------|
| ELECTRICIANS: | BUILDING | BASE RATE       | \$24.25 |
|               |          | FRINGE BENEFITS | 8.24    |

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**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

|                        |  |                 |         |
|------------------------|--|-----------------|---------|
| ELEVATOR CONSTRUCTORS: |  | BASE RATE       | \$14.50 |
|                        |  | FRINGE BENEFITS | .57     |

|                               |  |                 |         |
|-------------------------------|--|-----------------|---------|
| ELEVATOR CONSTRUCTOR HELPERS: |  | BASE RATE       | \$10.50 |
|                               |  | FRINGE BENEFITS | 1.53    |

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**KNOX COUNTY:**

|                        |  |                 |         |
|------------------------|--|-----------------|---------|
| ELEVATOR CONSTRUCTORS: |  | BASE RATE       | \$19.00 |
|                        |  | FRINGE BENEFITS | 5.48    |

|                               |  |                 |         |
|-------------------------------|--|-----------------|---------|
| ELEVATOR CONSTRUCTOR HELPERS: |  | BASE RATE       | \$12.67 |
|                               |  | FRINGE BENEFITS | 3.73    |

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| <u>CLASSIFICATIONS</u> | <u>RATE AND FRINGE BENEFITS</u> |
|------------------------|---------------------------------|
|------------------------|---------------------------------|

**MORGAN COUNTY:**

|                               |                 |         |
|-------------------------------|-----------------|---------|
| ELEVATOR CONSTRUCTORS:        | BASE RATE       | \$14.61 |
|                               | FRINGE BENEFITS | 2.33    |
| ELEVATOR CONSTRUCTOR HELPERS: | BASE RATE       | \$10.23 |
|                               | FRINGE BENEFITS | 2.33    |

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

|           |                 |         |
|-----------|-----------------|---------|
| GLAZIERS: | BASE RATE       | \$15.38 |
|           | FRINGE BENEFITS | .47     |

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

|              |                 |         |
|--------------|-----------------|---------|
| IRONWORKERS: | BASE RATE       | \$22.13 |
|              | FRINGE BENEFITS | 7.80    |

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

**LABORERS:**

|           |          |                 |         |
|-----------|----------|-----------------|---------|
| Laborers: | BUILDING | BASE RATE       | \$13.44 |
|           |          | FRINGE BENEFITS | 1.07    |

General laborer, flagman, and steam jenny:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.40 |
|                 | FRINGE BENEFITS | 5.80    |

Hand blade operator, batch truck dumper, deck hand or scow man:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.65 |
|                 | FRINGE BENEFITS | 5.80    |

Power driven tool operator of following: wagon drill, chain saw, jack hammer, concrete saw, sand blaster concrete chipper, pavement breaker, vibrator, power wheel barrow, power buggy, sewer pipe layer, bottom men, dry cement handler, concrete rubber and mason tender:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.75 |
|                 | FRINGE BENEFITS | 5.80    |

| <u>CLASSIFICATIONS</u> | <u>RATE AND FRINGE BENEFITS</u> |
|------------------------|---------------------------------|
|------------------------|---------------------------------|

LABORERS: (Continued)

Asphalt lute & rakerman, side rail setter:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.80 |
|                 | FRINGE BENEFITS | 5.80    |

Gunnite nozzle man and gunnite operator:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.90 |
|                 | FRINGE BENEFITS | 5.80    |

|                            |                 |                 |         |
|----------------------------|-----------------|-----------------|---------|
| Tunnel laborer (Free Air): | HEAVY & HIGHWAY | BASE RATE       | \$16.95 |
|                            |                 | FRINGE BENEFITS | 5.80    |

|                           |                 |                 |         |
|---------------------------|-----------------|-----------------|---------|
| Tunnel mucker (Free Air): | HEAVY & HIGHWAY | BASE RATE       | \$17.00 |
|                           |                 | FRINGE BENEFITS | 5.80    |

Tunnel miner, blaster & driller (Free Air):

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$17.35 |
|                 | FRINGE BENEFITS | 5.80    |

|                 |                 |                 |         |
|-----------------|-----------------|-----------------|---------|
| Caisson Worker: | HEAVY & HIGHWAY | BASE RATE       | \$17.90 |
|                 |                 | FRINGE BENEFITS | 5.80    |

|            |                 |                 |         |
|------------|-----------------|-----------------|---------|
| Powderman: | HEAVY & HIGHWAY | BASE RATE       | \$18.00 |
|            |                 | FRINGE BENEFITS | 5.80    |

Drill operator of percussion type drills which are both powered & propelled by an independent air supply:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$19.20 |
|                 | FRINGE BENEFITS | 5.80    |

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**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

|                                  |           |        |
|----------------------------------|-----------|--------|
| MARBLE, TILE & TERRAZZO WORKERS: | BASE RATE | \$8.50 |
|----------------------------------|-----------|--------|

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**KNOX COUNTY:**

|                                  |           |        |
|----------------------------------|-----------|--------|
| MARBLE, TILE & TERRAZZO WORKERS: | BASE RATE | \$9.88 |
|----------------------------------|-----------|--------|

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| <u>CLASSIFICATIONS</u> | <u>RATE AND FRINGE BENEFITS</u> |
|------------------------|---------------------------------|
|------------------------|---------------------------------|

**MORGAN COUNTY:**

|                                    |  |                 |         |
|------------------------------------|--|-----------------|---------|
| MARBLE, TILE & TERRAZZO WORKERS:   |  | BASE RATE       | \$19.88 |
|                                    |  | FRINGE BENEFITS | 6.30    |
| MARBLE, TILE & TERRAZZO FINISHERS: |  | BASE RATE       | \$16.38 |
|                                    |  | FRINGE BENEFITS | 4.92    |

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**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

|              |  |                 |         |
|--------------|--|-----------------|---------|
| MILLWRIGHTS: |  | BASE RATE       | \$18.48 |
|              |  | FRINGE BENEFITS | 9.72    |

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**KNOX COUNTY:**

|              |          |                 |         |
|--------------|----------|-----------------|---------|
| MILLWRIGHTS: | BUILDING | BASE RATE       | \$13.90 |
|              |          | FRINGE BENEFITS | 1.85    |
|              |          |                 |         |
|              | HEAVY    | BASE RATE       | \$12.41 |
|              |          | FRINGE BENEFITS | 1.15    |
|              |          |                 |         |
|              | HIGHWAY  | BASE RATE       | \$11.51 |
|              |          | FRINGE BENEFITS | 1.15    |
|              |          |                 |         |

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**MOGAN COUNTY:**

|              |  |                 |         |
|--------------|--|-----------------|---------|
| MILLWRIGHTS: |  | BASE RATE       | \$19.39 |
|              |  | FRINGE BENEFITS | 10.29   |

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

|                      |                 |                 |         |
|----------------------|-----------------|-----------------|---------|
| OPERATING ENGINEERS: | BUILDING        | BASE RATE       | \$19.38 |
|                      |                 | FRINGE BENEFITS | 5.70    |
|                      | HEAVY & HIGHWAY | BASE RATE       | \$19.95 |
|                      |                 | FRINGE BENEFITS | 5.80    |

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

|           |  |                 |         |
|-----------|--|-----------------|---------|
| PAINTERS: |  | BASE RATE       | \$12.50 |
|           |  | FRINGE BENEFITS | .91     |



CLASSIFICATIONS

RATE AND FRINGE BENEFITS

**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

|             |           |        |
|-------------|-----------|--------|
| PLASTERERS: | BASE RATE | \$8.25 |
|-------------|-----------|--------|

**KNOX COUNTY:**

|             |           |         |
|-------------|-----------|---------|
| PLASTERERS: | BASE RATE | \$13.30 |
|-------------|-----------|---------|

**MORGAN COUNTY:**

|             |                 |         |
|-------------|-----------------|---------|
| PLASTERERS: | *BASE RATE      | \$22.84 |
|             | FRINGE BENEFITS | 6.22    |

\* First 10 to 50 feet - \$.25 per hour above rate. \$.01 per foot for every additional foot above 50 feet. This shall include Swing Suspended Scaffolds or chairs and all other high and hazardous work. Working 10 feet below ground level or more shall receive \$.25 above journeyman scale for hazardous work.

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

|           |                 |         |
|-----------|-----------------|---------|
| PLUMBERS: | BASE RATE       | \$17.00 |
|           | FRINGE BENEFITS | .34     |

**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

|          |                 |         |
|----------|-----------------|---------|
| ROOFERS: | BASE RATE       | \$13.50 |
|          | FRINGE BENEFITS | 1.90    |

**KNOX COUNTY:**

|          |                 |         |
|----------|-----------------|---------|
| ROOFERS: | BASE RATE       | \$15.90 |
|          | FRINGE BENEFITS | 2.25    |

**MORGAN COUNTY:**

|          |                 |         |
|----------|-----------------|---------|
| ROOFERS: | *BASE RATE      | \$22.95 |
|          | FRINGE BENEFITS | 5.50    |

\* Add \$1.33 per hour when working with coal tar products when heated.

**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

|                     |           |         |
|---------------------|-----------|---------|
| SHEETMETAL WORKERS: | BASE RATE | \$10.60 |
|---------------------|-----------|---------|

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CLASSIFICATIONSRATE AND FRINGE BENEFITS**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

|                    |                 |         |
|--------------------|-----------------|---------|
| SPRINKLER FITTERS: | BASE RATE       | \$21.80 |
|                    | FRINGE BENEFITS | 7.40    |

**KNOX & MORGAN COUNTIES:**

|                    |                 |         |
|--------------------|-----------------|---------|
| SPRINKLER FITTERS: | BASE RATE       | \$20.05 |
|                    | FRINGE BENEFITS | 6.28    |

**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

## SURVEYOR PARTY OPERATIVES:

|                          |                 |           |        |
|--------------------------|-----------------|-----------|--------|
| (Rodmen & Instrumentmen) | HEAVY & HIGHWAY | BASE RATE | \$7.21 |
|--------------------------|-----------------|-----------|--------|

**KNOX COUNTY:**

## SURVEYORS:

|                                |                 |           |         |
|--------------------------------|-----------------|-----------|---------|
| Survey Party Chief: (Engineer) | HEAVY & HIGHWAY | BASE RATE | \$12.34 |
|--------------------------------|-----------------|-----------|---------|

Survey Party Operatives: (Instrumentmen, Rodmen, etc.)

|  |                 |           |        |
|--|-----------------|-----------|--------|
|  | HEAVY & HIGHWAY | BASE RATE | \$7.71 |
|--|-----------------|-----------|--------|

**CLAY, LEE, MAGOFFIN, OWSLEY & WOLFE COUNTIES:**

## TEAMSTERS/TRUCK DRIVERS:

|  |          |           |        |
|--|----------|-----------|--------|
|  | BUILDING | BASE RATE | \$9.21 |
|--|----------|-----------|--------|

**KNOX COUNTY:**

## TEAMSTERS/TRUCK DRIVERS:

|  |          |           |        |
|--|----------|-----------|--------|
|  | BUILDING | BASE RATE | \$6.50 |
|--|----------|-----------|--------|

| <u>CLASSIFICATIONS</u> | <u>RATE AND FRINGE BENEFITS</u> |
|------------------------|---------------------------------|
|------------------------|---------------------------------|

**MORGAN COUNTY:**

**TEAMSTERS/TRUCK DRIVERS:**

Warehouseman, yardmen, truck helpers, pickup, station wagons, panel trucks, flatbody material truck (straight job), greasers, washers, tiremen, gas pump attendants, dump trucks (up to 5 cu. yd.).

|          |                  |         |
|----------|------------------|---------|
| BUILDING | BASE RATE        | \$13.45 |
|          | *FRINGE BENEFITS | 1.62    |

Dump trucks (5 cu. yds. and over), semi-dump trucks, semi-trailers (whether flat, rack or pole and hauled or pushed by truck or tractors) agitator or mixer trucks (up to 5 cu. yds.), tank truck (semi).

|          |                  |         |
|----------|------------------|---------|
| BUILDING | BASE RATE        | \$13.73 |
|          | *FRINGE BENEFITS | 1.62    |

Low boy trailers, winch trucks, fork trucks, distributor trucks (front end and back end), truck crane, monorail truck.

|          |                  |         |
|----------|------------------|---------|
| BUILDING | BASE RATE        | \$13.79 |
|          | *FRINGE BENEFITS | 1.62    |

Material checker and receiver, mechanic's helper.

|          |                  |         |
|----------|------------------|---------|
| BUILDING | BASE RATE        | \$13.84 |
|          | *FRINGE BENEFITS | 1.62    |

Agitator or mixer truck (5 cu. yds. and over).

|          |                  |         |
|----------|------------------|---------|
| BUILDING | BASE RATE        | \$13.90 |
|          | *FRINGE BENEFITS | 1.62    |

Tri-axle dump trucks, hydraulic lift tailgate truck and farm type tractors, end dumpsters, tournarockers, Ross carriers, athey wagons or similar equipment, A-Frame hydrolift, dual purpose trucks and mechanic.

|          |                  |         |
|----------|------------------|---------|
| BUILDING | BASE RATE        | \$14.18 |
|          | *FRINGE BENEFITS | 1.62    |

Master mechanic (3 or more mechanics employed)

|          |                  |         |
|----------|------------------|---------|
| BUILDING | BASE RATE        | \$14.46 |
|          | *FRINGE BENEFITS | 1.62    |

\*Fringe benefits apply to any employee on the payroll of the employer for thirty days or more.

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| <u>CLASSIFICATIONS</u> | <u>RATE AND FRINGE BENEFITS</u> |
|------------------------|---------------------------------|
|------------------------|---------------------------------|

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**CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:**

**TEAMSTERS/TRUCK DRIVERS:**

Truck helper and warehouseman:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.65 |
|                 | FRINGE BENEFITS | 5.80    |

Driver, winch truck & A-frame truck when used in transporting material:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.75 |
|                 | FRINGE BENEFITS | 5.80    |

Driver, semi-trailer or pole trailer, dump truck, tandem axle, and driver of distributors:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.85 |
|                 | FRINGE BENEFITS | 5.80    |

Driver on mixer trucks - all types:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.90 |
|                 | FRINGE BENEFITS | 5.80    |

Truck mechanic:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.95 |
|                 | FRINGE BENEFITS | 5.80    |

Driver, 3 tons & under, tire changer & truck mechanic helper:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$16.98 |
|                 | FRINGE BENEFITS | 5.80    |

Driver of pavement breakers:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$17.00 |
|                 | FRINGE BENEFITS | 5.80    |

Driver, over 3 tons & truck mounted rotary drill:

|                 |                 |         |
|-----------------|-----------------|---------|
| HEAVY & HIGHWAY | BASE RATE       | \$17.19 |
|                 | FRINGE BENEFITS | 5.80    |

Driver, Euclid & other heavy earth moving equipment & low boy:

|                 |           |         |
|-----------------|-----------|---------|
| HEAVY & HIGHWAY | BASE RATE | \$17.76 |
|-----------------|-----------|---------|

FRINGE BENEFITS 5.80

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CLAY, KNOX, LEE, MAGOFFIN, MORGAN, OWSLEY & WOLFE COUNTIES:

TEAMSTERS/TRUCK DRIVERS: (Continued)

|                                 |                 |                 |         |
|---------------------------------|-----------------|-----------------|---------|
| Greaser on greasing facilities: | HEAVY & HIGHWAY | BASE RATE       | \$17.85 |
|                                 |                 | FRINGE BENEFITS | 5.80    |

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